

ENTRANCE CRITERIA

GENERAL

- *Minimum age 22*
- *Appropriate impulse control, defined as the ability to maintain physical control of behavior*
- *Work Motivated*
- *Willingness to develop positive behavior and attitude*
- *Potential to work independently or with decreasing levels of support*

PART-TIME

COMPETITIVE

EMPLOYMENT

- *Age 22*
- *Positive work behaviors and attitudes*
- *Ability work with intermittent support*
- *Satisfactory attendance*
- *Ability to conform to work place standards*

For additional program information, please contact VISIONS Program Director at (978) 685-3000, ext. 201

The Greater Lawrence Educational Collaborative was organized in July 1974. It is a consortium of the school districts of Andover, Boxford, Haverhill, Lawrence, Lowell, Methuen, Middleton, North Andover, Topsfield and the Greater Lawrence Technical High School.

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Web site: www.glec.org

Additional programs offered by the Collaborative:

Alternative School	978-685-3000
Programs for students with medical challenges	978-685-3000
Essex Academy	978-685-3000
VISIONS/SCALE (Vocational Programs)	978-685-3000
Multicultural Enrichment	978-685-3000
Transportation Services	978-685-3000

VISIONS

PROGRAM

Vocational, Instructional and Supported Industrial Opportunities with Natural Supports



SCHOOL-TO-WORK ACCESS AND WORK OPPORTUNITIES FOR STUDENTS AND YOUNG ADULTS WITH SPECIAL NEEDS

476 Broadway
Methuen, MA 01844
(978) 685-3000 ext. 201
A program of the Greater Lawrence Educational Collaborative

OVERVIEW

The VISIONS Program has been a part of the Greater Lawrence Educational Collaborative since 1980 providing vocational and transitional services to adults. Its mission is to provide supported employment leading to independent employment within the community.

GOALS

1. To provide individuals with a foundation of knowledge, skills and behaviors that will enable a successful transition to competitive employment and adult life.
2. To develop a range of opportunities for integrated employment so that individuals can make choices about where and under what circumstances the will work.
3. To enable private sector employment by developing marketable, entry-level employability skills.

POPULATION SERVED

- Ages 15-22, school funded
- Ages 22+, agency funded
- Moderate special needs including:
 - Cognitive Impairment
 - Physical Disabilities
 - ADD, ADHD
 - Learning Disabilities
 - Dual Diagnosis

STAFFING

Special education professionals including teachers, counselors and employment specialists staff all program components. These educators all have experience in working with the “non-traditional” student. In addition, a behavior management specialist is available on a consultant basis.

APPLIED WORK SITES

- Vicor Corporation, Andover, MA
- Wyndham Hotel, Andover, MA
- Polycom, Andover, MA
- Skyworks, Woburn, MA

Other area businesses and organizations provide volunteer and internship opportunities as well as part-time paid positions to VISIONS participants.

PROGRAM COMPONENTS

APPLIED WORK

- Supervised, on-the-job training
- Community-based work sites
- Natural support development
- Paid, volunteer and internship opportunities
- Electronic assembly, clerical, food service, housekeeping, shipping and receiving training

VOCATIONAL ASSESSMENT AND EVALUATION

- Standardized testing available
- Work personality profiles
- Short term situational profiles
- Short term situational assessments available